

Discovery Assessment

5 stages for evaluating interests, skills, strengths and conditions for employment

1

Home

2

Interviews

3

Exploration

4

Review

5

Themes &
Opportunities

1

Home

The Discovery staff will observe home life, including:

- Home and belongings
- Chores and tasks
- Hobbies, talents, interests and strengths
- Activities to avoid
- Neighborhood resources – employers, transportation, neighbors and community engagements

2

Interviews

Interviews will be conducted with family, friends, teachers and co-workers. This allows the Discovery staff to gather a complete picture of the participant's skills, strengths and any emerging patterns.

3

Exploration

Locations for individual observation are explored. These may be vocational sites, sports and recreational venues, restaurants or malls. Observations include:

- Emerging talents, interests, skills and strengths
- Supports needed
- Areas to avoid

4 Review

Assessment, interview, medical, behavioral and other records will be reviewed to create an accurate individual profile.

5 Themes & Opportunities

With the fully developed individual profile, 3 major themes and test sites are established and explored in the context of a business.

EXAMPLE	1	2	3
Theme	Communication	Organization	Health/Wellness
Business	Retail	Office	Gym

A list of 60 potential companies is then developed and explored by a Job Developer with the goal of finding customized employment.

Discovering Success

Discovery Assessment provided Caleb with the information and confidence he needed to land a job well-matched to his interests and skills.

Now working as a school bus aide, Caleb, who has Asperger's syndrome, feels the job is a good fit. "My responsibility is to help the driver of the school bus manage the kids and make sure that all of them are safe and follow the rules of the bus."



“Overall, the Discovery program really helped me get out of my shell and into working to find a job, so that I could start working to become more independent.”

-Caleb

Contact us today to get started

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Learn more at opportunities.org