As one of the largest providers of disability services in Minnesota, you’ll have the opportunity to help advance the quality of life for people with disabilities. Additionally, we can help develop in-demand career skills for whichever field you choose to pursue in the future.

**Make a difference**
- Our work place is extremely mission-focused
- Staff are paid to provide life-changing work
- Employees genuinely feel good about the work we do

**Have fun at work**
- Staff are recognized through events like Employee of the Month, annual parties, and summer cookouts
- Full-time, part-time and on-call positions available
- Locations throughout the Twin Cities
- We offer a fantastic employee referral program – work with your friends!

**Learn while you earn**
- Pay rates start at **$12.20/hr**!
- Employees learn career skills including independence, problem solving, customer service, and leadership.

#ComeToOP

Visit opportunities.org or call 952-930-7694